The more things change, the more they stay the same...
In the 60 years since the Filling Memorial Home of Mercy was established, our mission and the legacy of Carrie Filling Vajen—the ground on which our ministry has grown—remains true to her wishes and the wishes of the Filling family. p.3
“Together Toward Tomorrow”
LMM Launches Combined Effort

In a few short weeks, Lutheran Ministries of Mercy will be launching our first combined fundraising effort. This is a big step for us as we move forward together...Filling Homes, Luther Home and Lutheran Social Services...under the LMM umbrella.

We are thankful that many of you, whether a new donor or a donor who has been with us for decades, supports the mission of Filling Homes—a mission you truly believe in. We are additionally grateful that Luther Home and Lutheran Social Services also count many Filling Homes donors among their supporters.

Working together, our ministries hope to provide you with a centralized method to enable your charitable giving. Of course, you may designate your gift to all, or any one of our LMM affiliates.

Our goal with this effort is basic...generate additional dollars for our organizations to sustain and expand mission—meeting simple human needs, like a new bed for a resident with disabilities or food for families who are hungry—and we can’t do this without you.

Our agencies are truly blessed by thoughtful donors who help bridge the gap between government and third party reimbursement for our services and the actual cost of providing care. Last year alone, you made it possible for our agencies to serve more than 15,000 people right here in Northwest Ohio.

Thanks to you, people in our community living with disabilities who come to Filling Homes in need of care and service find an organization willing and able to serve.

On behalf of all those who benefit from your generosity, I would like to invite you to join our “Together Toward Tomorrow” effort and thank you, in advance, for your support. To make your donation please visit our website, fillinghome.org, or use the enclosed return envelope.

Thank you for being our Godsend!

~Terri Rodriguez,
President & CEO

Teacher Fun Day Equals Dollars for Filling Homes

Thanks to an initiative of the Napoleon Faculty Association, Filling Homes has received donations to purchase valuable sensory equipment for two years running!

Lynn Debbe, NFA president and Napoleon Area Schools teacher, recently presented a check in the amount of $480 representing money collected from Napoleon school teachers, who paid for the privilege to wear jeans to school one day during the month. The NFA donates the money to a different charity each month of the school year.

The funds were used to purchase items that will especially benefit four residents who attend Napoleon High School.
In a beautiful celebration designed to shine a light on the mission of Filling Homes by honoring the longevity of our employees and their dedication to our ministry, 52 employees were honored earlier this year in our annual Years of Service celebration. These staff members were recognized for celebrating milestone anniversaries during the previous year. This event, led by Terri Rodriguez President & CEO of the Lutheran Ministries of Mercy and Carol Slight, Vice President of Filling Homes and coordinated by the Human Resources department of Lori Adams and Amy Rosebrock, was a special ceremony intended to honor employees who have been with Filling Homes for 5, 10, 15, 20, 25, 30 and even 40 years!

Sue Funchion, Registered Nurse and Health Services Coordinator, was one of the honorees. Sue has served Filling Homes for 40 years! In this nostalgic time of celebrating our 60th anniversary, Sue, who has been with Filling Homes for two-thirds of that history, shared her thoughts on the legacy of Carrie Filling Vajen. “I think Carrie had to have a heart of gold. It wasn’t about the money to her, was it? She was a giving person that wanted to care for those who couldn’t care for themselves or couldn’t find the care they needed. Our passions are the same—I have that in common with Carrie.” Sue said of Filling’s founder. “After 40 years, I can honestly say that 99.9 percent of the time I want to get up and go to work. I love coming to work, because the residents have made me a part of their lives. It’s like my home.”

Just as we are grateful for generous souls like Carrie Filling Vajen, we are ever thankful for the dedicated souls, like Sue and the 51 other people honored on this day, who work day upon day and year upon year, continuing Filling Homes’ mission and keeping Carrie’s legacy alive.

The Years of Service Celebration also presented an opportunity to recognize employees who were identified by their co-workers as going above and beyond in their daily work. Twenty-five staff members were awarded Fulfilling Moments in 2018. Fulfilling Moments are peer-generated citations for exhibiting exceptional performance on the job. Why peers? Because those working closely together know best a good job when they see it. The recommendations for Fulfilling Moments are submitted to the Human Resources Dept. where they are forwarded to the appropriate supervisor as well as Terri Rodriguez, President, and Carol Slight, Vice President. Rodriguez then pens a note acknowledging the employee’s commitment to Filling’s core values and thanks them for exemplary service and dedication. These awards are recorded throughout the year and then the recipients are invited to the Years of Service Ceremony where they can be thanked and recognized by their fellow employees.

The U.S. population was 177,827,628, and Dwight D. Eisenhower was the president. The life expectancy of the average American was 69.9 years, a stamp cost $.04 and “Some Like it Hot”, starring Marilyn Monroe, was heating up the Box Office. What year was it?.....1959.

This same year, in Henry County, Ohio, one local woman left her mark on this rural community in a way that would not be forgotten—not even 60 years later. A legacy gift of $450,000 and more than 500 acres of rich, farm land provided for the building and sustaining of the Filling Memorial home of Mercy.

(Sophie) Caroline, known as Carrie, was the fourth of six children (4 boys and 2 girls) born to (John) Henry and Maria (Meyerholz) Filling in 1874. In 1890, the Filling family moved from Woodville, Ohio, to a 55-acre farm located two miles south of Napoleon. After moving to the Napoleon area, the children continued their education at the Dunbar School and the family went to Emanuel Lutheran Church in Napoleon. The Fillings first lived in an old, log cabin and later moved to a white-frame, farm house just a little farther south.

By 1910, the now grown Filling children had lost both of their parents but remained close to one another. They invested in land and other ventures in the community accumulating a number of farms. The brothers never married, and none of the siblings had children. They had talked many times about leaving their estate to build a home for the unfortunate who needed care and love. As members of the family died, this dream was kept alive by the survivors.

After Carrie’s last brother died in 1956 as the result of being hit by a car while crossing the road, and after her husband, George Vajen, passed away in 1957, Carrie Filling Vajen, with the assistance of Reverend Emil Moser, pastor of Emanuel Lutheran Church in Napoleon, followed through with her family’s wishes to establish the home they had imagined. A home to provide refuge and care for the handicapped, the crippled, the feeble minded, the blind, the deaf, mutes, in short, for children and adults who are most helpless and have no other place to go. Instead of spending their fortune for personal pleasure, the family had chosen to endow the community with the wealth they had accumulated. Beneficiaries of the Filling estate included Emanuel Lutheran Church of Napoleon, Heller Memorial Hospital of Napoleon and the Luther Home of Mercy of Williston. The bulk of the estate was willed to the establishment of the Filling Memorial Home of Mercy, so named to honor the Filling family. Not only was the land and funding for the building of the home given, but four tracts of rich farmland in Napoleon and Defiance were also donated as a means of supporting the mission that would take place there.
Mrs Vajen was blessed with enough life to see the Filling family dream fulfilled and visit its operations many times before she passed away in 1961 at the age of 86.

In the 60 years since the Filling Memorial Home of Mercy—or Filling Homes as it is now commonly called—opened its doors, the mission set forth by Carrie Filling Vajen has grown and evolved but the intention, her legacy, remains unchanged. Since its dedication on September 20, 1959, Filling Homes has increased the size of its base facility on Route 108 south of Napoleon from just over 9,500 square feet to more than 85,000 square feet. This has been accomplished through five major additions.

In 1967, the “South Addition” was the first expansion of living area and nearly doubled the capacity of the Home. In 1984, the floor plan was augmented once again to include a new Kitchen and Dining Room that would accommodate a more family-style dining where there was room enough for all to dine together. In 1992, the southern-most portion of the building was added to provide four (4) “pods” or living areas to accommodate 16 residents in each double-sided unit that had eight bedrooms, two bathrooms and 2 common living spaces. In 2003, the growing facility, now with 56 residents and employing more than 200 added space to house a breakroom, laundry facility and administrative wing. In 2005, the final addition, the Therapy Center—gym and pool—was added to the East side of the building initiated by very generous donations including from the namesake of the facility—the Hanson family.

From just 12 residents at the end of 1959 to more than five times that at its highest census and currently, with a license for 51 beds, 48 now reside at Filling Homes base facility where it all began. In fact, 240 people have resided at this facility over the past 60 years.

No longer are Filling Homes’ services limited to those provided here in this building constructed on the original Filling Homestead. Residential (ICFIIDD) services, as the services at the Filling Home are called, have expanded to include two additional group homes in Williams County where 16 individuals live. And, since 1959, the scope of Filling Homes’ services for people with Developmental Disabilities has grown as well. In 1996, Filling Homes had begun to serve individuals with DD in the community. Today we provide supported living and drop-in services at 13 locations across Henry, Fulton, Williams and Defiance counties, 9 of which Filling Homes owns. Over time, as needs changed and grew, Community Services expanded to include Adult Day Services providing everything from social and sensory activity to life and community employment skills. Today, three sites located in Napoleon—Soaring Arts Studio, Filling Homes Community Center and the Filling Homes Hab Center within the Filling Home and one in Bryan, Ohio, Trinity Place, offer such services to more than 106 people.

On March 6, 2019, when Napoleon Mayor, Jason Massel, joined 120 Filling Homes’ clients and staff in the Therapy Center gym to officially kick-off of the 60th anniversary celebration, Carrie Filling Vajen could never have imagined that her “Home of Mercy” would grow to serve 153 people with disabilities in 18 locations across 4 counties, employing 360 people as Henry County’s 4 largest employer and impacting the local economy with a $14 million annual budget. She may not have imagined it, but she would sure be happy to know that, after 60 years, her legacy continues to grow in the spirit in which it was given and accomplish exactly what she planned—provide a place of refuge that recognizes the need for a comforting environment where all services are coordinated to meet their individual needs, thereby enabling the individual served to achieve their maximum developmental potential... and achieve a wholeness of personhood as one who is loved by God and others, and one who loves self, others and God.*

*From the Last Will and Testament of Carrie Filling Vajen
60th Celebration Kick-off

Filling Homes’ “The Mission is the Legacy”, 60th Anniversary celebration was officially kicked off on March 6! Planned to take place in March during Developmental Disabilities Awareness Month, the event included a Blessing of Hands ceremony by Filling Homes Chaplain, Pastor Denise Brown. This 4-year-old tradition has great meaning to our staff and reminds us all of the importance of the work done here as well as commissions each of us to continue in our contribution to the care of people with developmental disabilities honoring our founder’s (Carrie Filling Vajen) legacy. Also part of the program, Napoleon Mayor, Jason Maassel, delivered a proclamation recognizing the 60th anniversary and in a speech expressed congratulations to Filling Homes for continuing this mission and its great impact on the Henry County community. President, Terri Rodrigues, and Vice President, Carol Slight also addressed the gathering of more than 100 staff, clients and family members praising the vision of Carrie Filling Vajen and thanking every one for their dedication to fulfilling the mission. The Kick-off ended with a 60th anniversary T-shirt being given to every staff member and every client—510 in all—courtesy of generous donations just for this purpose, and cake and punch topped off the kick off of this momentous occasion.

The Annual Basketball Individual Skills Contest

The Basketball Individual Skills Contest, a very special, Special Olympics event, took place in Filling Homes gym in March. This event really is a sight to behold. The atmosphere is electric and the pride, joy and emotional responses of the athletes from the time of competition to the awarding of ribbons shows just how important an opportunity like this is. The organization of the athletes and the event; the volunteers time and talent; and the adaptation of process and equipment make this a one-of-a-kind event in the state. A very “honorable” mention goes to the amazing staff of Filling Homes. Without their all-in attitude and genuine desire to have fun and help the athletes succeed, none of this would be possible! Thank you to Sarah Jackson and Randy Barnes for coordinating once again and to Defiance College and Hope Services for sending volunteers to help run the contest.

Buddy Bumper Bowling

Residents’ Day was the time and River City Bowl-A-Way was the place for the 2019 Buddy Bumper Bowling! Thank to the Tinora Ram Radical service club, who was once again on hand to make this great event for Filling Homes’ residents and clients possible by assisting the residents with bowling and being such great cheerleaders! A special thank you also to Special Olympics Coordinator, Randy Barnes, for helping our staff organize the event; River City Bowl-A-Way for accommodating our group; and Thrivent Action Teams for helping us with the costs associated with the event including a yummy pizza lunch.
On Monday, March 11, 2019, the Lutheran Ministries of Mercy proclaimed TOGETHER TOWARD TOMORROW, the theme of the annual meeting of the Board of Directors.

The partnership of the three agencies, Filling Homes, Luther Home of Mercy and Lutheran Social Services of Northwestern Ohio—LMM, formed six years ago, has proven successful in that it has allowed each agency to continue providing the same exceptional quality services to people in need by working together and sharing resources.

The event, held at the Hilton Garden Inn in Perrysburg, Ohio, started with the invocation offered by Bishop Daniel Beaudoin of the Northwest Ohio Synod, ELCA,

Lutheran Ministries of Mercy President and CEO, Terri Rodriguez, addressed the attendees sharing highlights of the past year with regard to services provided and updated on the fiscal health of the agency. The Director of Planned Giving, a position very recently added to LMM and held by Karen Mathison, shared about the importance of planned giving and the impact that legacy gifting has on organizations such as these. The evening’s featured speaker was Reverend Richard Habrecht of the Ohio District, LCMS—a last minute change in the program due to scheduling conflicts incurred by LCMS Ohio District President, Kevin Wilson. Additionally, the meeting recognized two of the eight recipients of the very first award of the Donald L. Wukotich scholarship, Hope Myers and Rebecca Addington.

In Board business, Chairperson, Rev. Charles Campbell, thanked outgoing members Krista Behm, Sharon Dailey, Michael House, Dale Kern, John Rutz and John Shaffer, who completed terms. A motion was then made to accept nominated Board members Michelle Dean, Christine Fletcher, Stephen Lutz, Christina Palmer and Charles Winters. The motion carried and the members were accepted.

Concluding the evening, a very fitting hymn, “Bind us Together”, was sung, and the benediction was offered by Reverend Don Wukotich, LMM Executive Director Emeritus.
**The Filling Home Foundation**

**We Sincerely Thank Our Friends Who Generously Support Our Ministry.**

**INDIVIDUAL & ORGANIZATIONAL GIFTS**

James Chen, Amherst, NH  
Dale & Marcia Kern, Archbold, OH  
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Donald & Alida Pletcher, Bluffton, OH  
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Arnold & Leona Ehlers, Defiance, OH  
Ken's Furniture, Inc., Defiance, OH  
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Robert and Mary Sehmeyer, Napoleon, OH  
In Loving Memory of  
**Albert Hahn and Rev. Tamera Wood**  
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In Loving Memory of  
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Todd & Susan Wiley, Defiance, OH  
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*We make a living by what we get... but we make a life by what we give.*  
—Winston Churchill
In Honor of Douglas & Judy Hoffman’s Anniversary
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Bette Lighthill, Defiance, OH
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Allen Shininger, Cecil, OH
In Honor of Cheryl Doyle
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Miamisburg, OH
In Honor of Filling Homes’ 60th Anniversary
Paul & Sandra Oehrtman, Napoleon, OH
In Honor of Great Grandsons Sebastian and Alder
Virginia Brewer, Celina, OH
In Honor of Mark Bratton
Carolyn Uhlik, Wauseon, OH
In Honor of Ron & Kathy Rohrs Anniversary
Janice Rohrs, Liberty Center, OH
In Honor of the Hard Work & Dedication of All Filling Homes Staff
Todd and Carol Slight, Napoleon, OH

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Since 2010, over $414 million has been distributed to thousands of churches, schools, and other nonprofits through Thrivent Choice®. Through this program, eligible members can make an impact by recommending where Thrivent donates its charitable outreach dollars each year.

We are excited to share, Filling Memorial Home of Mercy Inc received $20,806 in charitable outreach funding in 2018 to further mission.

Thank you to all of Filling Homes’ faithful Thrivent Choice Donors for helping us to achieve so much!

To learn how you can contribute, visit Thrivent.com or call Jean Cohrs at 419-592-6451 ext 1237.

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